

**City of Texas City Fire Department**  
**1725 25<sup>th</sup> Street North**  
**Texas City, Texas 77590**  
**409-643-5701**

**Career Hotline: 409-643-5709**

**NO EXPERIENCE REQUIRED**

Applicants must be at least 18 years of age and less than 36 years of age

**HIGH SCHOOL DIPLOMA OR GED REQUIRED**

**Training costs paid by the department.**  
**Employees receive full salary while in training**

**SUMMARY OF BENEFITS**

**Beginning FF Salary:** \$2,632.50 monthly (\$15,795.00)  
**6 Month FF Salary:** \$2,968.33 monthly (\$17,809.98)  
**1<sup>st</sup> Year Total:** \$33,604.98 plus benefits  
**Second Year Salary:** \$38,895.96 plus benefits

**BENEFITS:**

Medical & Dental Insurance Benefits begins 6 months after hire-in date  
10 paid holidays  
15 days sick leave per year  
30 days sick leave after 6 years of continuous service  
16 vacation days after completion of first year of continuous service  
20 vacation days after completion of 7 years of continuous service  
24 vacation days after completion of 18 years of continuous service

**INCENTIVE PAY:**

**Certificates:**

**Fire Fighter**

Intermediate Fire Fighter \$1,980 per year  
Advance Fire Fighter \$3,180 per year  
Master Fire Fighter \$3,780 per year

**TCLEOSE:**

TCLESOE: \$900 per year  
Fire Inspector: \$900 per year  
Fire Investigator: \$900 per year

**EMS:**

EMT-B \$660 per year  
EMT-I \$1,020 per year  
EMT-P \$4,860 per year

**Educational:**

Masters \$1,200 per year  
Bachelor \$780 per year  
Associates \$420 per year

**Bilingual Pay:**

\$300 per year